

Non-Compete Agreement

This Non-Compete Agreement (the "Agreement") is made this ____ Day of _____ 20__

This agreement is between _____

(EMPLOYEE) and, Clean Impact Commercial Cleaning who hereby agree as follows:

1. The EMPLOYEE shall devote his/her full working time to the business Clean Impact Commercial Cleaning, being excused only during standard vacation times and periods of temporary absence.
2. During employment with Clean Impact Commercial Cleaning, the EMPLOYEE may not, directly or indirectly, invest or engage in any business that is competitive with that of Clean Impact Commercial Cleaning, nor will the EMPLOYEE accept employment or render services to a competitor as a director, officer, agent, employee, or consultant. Any exceptions to this Agreement must be with prior written consent.
3. The EMPLOYEE will serve Clean Impact Commercial Cleaning in an exclusive capacity. Accordingly, as a condition of employment, the EMPLOYEE must agree that, in the event that his/her employment terminates for any reason, for a two year period, the employee will not, directly or indirectly, either for himself/herself or through any kind of ownership as a director, agent, employee, or consultant, for any other person, firm, or corporation, call on, solicit, take away, or cause the loss of clients of Clean Impact Commercial Cleaning on whom the EMPLOYEE called or with whom he/she became acquainted during his/her employment immediately preceding the termination of employment. It is expressly agreed and understood that the remedy at law for breach of covenant is inadequate and that injunctive relief shall be available to prevent the breach thereof.
4. All information related to the business of Clean Impact Commercial Cleaning, including but not limited to the identity of customers and suppliers of Clean Impact Commercial Cleaning, forms, arrangements with such suppliers and customers, and technical data relating to its services and production of its services shall be treated as confidential by the EMPLOYEE during and after termination or resignation of the EMPLOYEE. Except with prior written approval of Clean Impact Commercial Cleaning, the EMPLOYEE shall not disclose any such information at any time to any person except authorized personnel of Clean Impact Commercial Cleaning. In the event of a breach or threatened breach by the employee of these provisions, Clean Impact Commercial Cleaning shall, in addition to other remedies, be entitled to an injunction in restraining the employee from disclosing, in whole or in part, any such information or advertising concepts, or from rendering any services to any person, firm, or corporation to whom such information may be disclosed or is threatened to be disclosed.
5. All data, forms, manuals, and other records and written material prepared or compiled by the EMPLOYEE or furnished to the EMPLOYEE while in the employ of Clean Impact Commercial Cleaning shall be the sole and exclusive property of Clean Impact Commercial Cleaning.
6. This Agreement does not create any right to employment with Clean Impact Commercial Cleaning and is in addition to other agreements that may have been signed by the EMPLOYEE and Except as specified herein, this Agreement does not limit any rights of EMPLOYEE or Clean Impact Commercial Cleaning created by any other contracts or laws. Clean Impact Commercial Cleaning is an Equal Opportunity Employer.

Signatures:

Employee: